

Sickness Absence Report: January 2018 - December 2018

Select Report: **SCC**
 Status

Target = < 8.5 days = Green, 8.5 - 10 days = Amber, > 10 days = Red

Team	Metric	Sickness Absence Days Per Employee	Sickness Absence Days Per Employee (Leavers Exc.)	Movement (Month on Month)	Sickness Absence Hours	FTE Days Lost	No. of Employees with 5 or more occurrences of sickness absence	No. of Employees with 10 or more days sickness absence	Total No. of Employees who hit a Trigger Point	Total Staff who hit a Trigger Point in the last month	Short Term Sickness Absence %	Long Term Sickness Absence %
	Target Status	8.5										
SCC		11.87	11.41	● 0.01%	250,721	33,881	173	607	645	56	92%	8%
Adults, Housing & Communities		15.14	14.79	● -0.01%	109,876	14,848	69	271	285	20	91%	9%
Children & Families		11.49	10.90	● 0.04%	46,187	6,241	25	98	106	10	93%	7%
Digital & Business Operations		8.63	8.71	● 0.25%	9,266	1,252	15	20	25	4	97%	3%
Strategic Finance & Commercialisation		5.72	5.74	● -0.09%	6,424	868	7	19	21	0	96%	4%
Growth		5.62	4.89	● 0.00%	11,752	1,588	9	32	32	3	96%	4%
Human Resources & Org Development		1.65	0.74	● 0.01%	303	41	0	1	1	0	92%	8%
Intelligence Insight & Communications		2.84	2.78	● 0.22%	1,229	166	0	3	3	1	92%	8%
Legal & Governance		5.60	5.60	● -0.01%	2,450	331	5	9	9	0	97%	3%
Public Health		0.39	0.39	● -0.02%	19	3	0	0	0	0	100%	0%
Quality & Integration		7.16	7.59	● 0.09%	2,396	324	1	9	9	2	92%	8%
Transactions & Universal Services		14.92	14.39	● 0.02%	60,642	8,195	42	144	153	16	90%	10%